Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 4th Quarter 2016 for period ending September 30, 2016

			Cor	nparati	ve Data	ì		
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2016Thru09-30		
	2011	2012	2013	2014	2015	20101111u09-30		
Number of Complaints Filed	18	21	13	9	9	10		
Number of Complainants	18	20	13	9	9	10		
Repeat Filers	0	1	0	0	0	0		

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious I	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru09- 30
Race	6	11	8	4	4	2
Color	0	4	0	1	0	0
Religion	0	0	0	1	0	0
Reprisal	11	10	8	4	7	7
Sex	0	0	0	0	4	3
PDA	0	1	0	1	0	0

National Origin	1	0	0	0	0	1
Equal Pay Act	4	3	8	4	0	0
Age	3	4	4	5	4	4
Disability	7	8	1	1	5	4
Genetics	0	0	0	0	1	0
Non-EEO	2	0	0	0	0	0
		-	Com	parativ	ve Data	1
Complaints by Issue	Pr	evious]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru09- 30
Appointment/Hire	0	1	0	0	1	0
Assignment of Duties	1	5	1	0	4	1
Awards	0	0	0	0	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	3	3	0	0	2	0
Suspension	1	3	0	0	2	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	5	3	2	0	3	2
Examination/Test	0	1	0	1	0	0
Harassment						
Non-Sexual	10	9	5	6	8	4

Sexual	2	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	3	0
Promotion/Non-Selection	3	5	5	2	4	5
Reassignment						
Denied	0	0	0	1	0	0
Directed	0	3	3	0	2	0
Reasonable Accommodation Disability	1	4	0	0	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	2
Termination	2	2	1	2	0	0
Terms/Conditions of Employment	3	8	6	3	5	0
Time and Attendance	3	3	0	0	3	3
Training	1	1	0	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				C	omp	ar	ative I	D ata	
Processing Time		Previo	us]	Fisc	al Y	eai	r Data		2016Thru09-
	2011	2012		201	13	2	014	2015	30
Complaints pending during	g fiscal y	ear							
Average number of days in investigation	173.12	149.5	0	149	.50	21	12.36	228.14	195.57
Average number of days in final action	154.67	103.25		70.00 19		95.25	23.67	17.57	
Complaint pending during	fiscal ye	ar whei	re h	neari	ng w	vas	reques	sted	1
Average number of days in investigation	174.60	161.7	8	0		21	14.50	251.00	166.40
Average number of days in final action	0	0		76.	50		0	28.00	5.80
Complaint pending during	fiscal ye	ar whei	re h	neari	ng v	vas	not re	quested	
Average number of days in investigation	170.67	127.4	0	179	.75	20	07.00	171.00	268.50
Average number of days in final action	154.67	103.2	5	57.	00	19	95.25	21.50	47.00
					C	om	parat	ive Data	
Complaints Dismissed Agency	d by	Pre	evio	ous l	Fisca	al Y	Year D	ata	2016Thru09-
g ,		2011	20)12	201	13	2014	2015	30
Total Complaints Dismisse Agency	ed by	2	,	2	2		1	0	0
Average days pending prid dismissal	or to	76	23	347	49)	72	0	0
Con	plaints V	Withdr	aw	n by	v Co	mp	olainai	nts	
Total Complaints Withdra Complainants	wn by	1 1 1					0	0	0

						(Compa	ırat	ive Da	ata				
Total Final Agency			Pr	evi	ous	Fisc	cal Ye	ar I	Data			20167	Thru09	
Actions Finding Discrimination	2	011		201	2	20	13	20)14	20)15		30	
	#	%	, #	O	%	#	%	#	%	#	%	#	%	
Total Number Findings	5		1			5		11		0		0		
Without Hearing	0	0	0		0	0	0	0	0	0	0	0	0	
With Hearing	5	10	0 1	1	00	5	100	11	100	0	0	0	0	
Findings of														
Discrimination Render by Basis	ed			Pre	viou	ıs F	iscal Y	Yea	r Data	ì		2016	Chru09	
Note: Complaints can be	2	2011 2012 2013 2014 2015)15	30		
filed alleging multiple bases. The sum of the ba may not equal total complaints and findings		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	;	0		0		2		1		0		0		
Race		0	0	0	0	0	0	1	100	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	1	50	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	
National Origin		0	0	0	0	0	0	1	100	0	0	0	0	
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0	
Age		0	0	0	0	0	0	0	0	0	0	0	0	
Disability		0	0	0	0	2	100	0	0	0	0	0	0	
Genetics		0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				1			1	1		1	1	1
Findings Without Hearing	0		0		2		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative :	Dat	a		
Findings of Discrimination Rendered]	Pre	viou	s Fi	scal Y	Zea1	· Data	ì		2016	Chru09-
by Issue	20)11	20)12	2	013	2	014	20)15		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	100	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

							Ι					
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	100	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						-						-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	100	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	2	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-
	2011	2012	2013	2014	2015	30
Total complaints from previous Fiscal Years	25	22	25	7	8	8
Total Complainants	7	7	10	7	8	8
Number complaints pending			-		-	
Investigation	1	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	11	7	10	7	8	8
Final Agency Action	0	1	2	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	1	2	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-
	2011	2012	2013	2014	2015	30
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0